



## EMPLOYMENT APPLICATION

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LHTC Entertainment, Inc., d.b.a. Caddie Shak (the Company) is an equal opportunity employer and does not unlawfully discriminate when making hiring decisions. No question on this application is used for the purpose of limiting any applicant from consideration for employment on a basis prohibited by local, state or federal law. Equal access to employment, services, and programs are available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Company.

**Applicant's name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Phone #:** \_\_\_\_\_ **SSN #:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Position(s) applied for or type of work desired:** \_\_\_\_\_

**Type of employment desired:** Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_ Temporary \_\_\_\_\_

**Date you will be available to start work:** \_\_\_\_\_

**Are you able to meet the attendance requirements?** Yes No

**Do you have any objections to working overtime if necessary?** Yes No

**Can you travel if required by this position?** Yes No

**Have you ever been previously employed by our Company?** Yes No

**Can you submit proof of legal employment authorization and identity?** Yes No

**If you are under 18, can you furnish a work permit if it is required?** Yes No

**Do you have any medical condition(s) that could hinder or interfere with your ability to perform certain duties? If yes, please explain:** \_\_\_\_\_

\_\_\_\_\_  
**Have you ever been convicted of a crime in the last 7 years? If yes, please explain (a conviction will not automatically bar employment):** Yes No \_\_\_\_\_

\_\_\_\_\_  
**Driver's license number and issuing state:** \_\_\_\_\_

**How were you referred to us?** \_\_\_\_\_



**Employment History:**

Please provide all employment information for your past four employers starting with the most recent.

**Employer:** \_\_\_\_\_ **Position held:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **Telephone #:** \_\_\_\_\_

**Immediate supervisor and title:** \_\_\_\_\_

**Date employed: From** \_\_\_\_\_ **To** \_\_\_\_\_ **Salary/hourly wage:** \_\_\_\_\_

**Job summary/description:** \_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_

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**Address:** \_\_\_\_\_ **Telephone #:** \_\_\_\_\_

**Immediate supervisor and title:** \_\_\_\_\_

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**Immediate supervisor and title:** \_\_\_\_\_

**Date employed: From** \_\_\_\_\_ **To** \_\_\_\_\_ **Salary/hourly wage:** \_\_\_\_\_

**Job summary/description:** \_\_\_\_\_

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**Immediate supervisor and title:** \_\_\_\_\_

**Date employed: From** \_\_\_\_\_ **To** \_\_\_\_\_ **Salary/hourly wage:** \_\_\_\_\_

**Job summary/description:** \_\_\_\_\_

**Reason for leaving:** \_\_\_\_\_



**Other Skills and Qualifications:**

Summarize any job-related training, skills, licenses, certificates, and/or other job qualifications:

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**Educational History:**

List school name and location, years completed, course of study, and any degrees earned:

High school: \_\_\_\_\_

College: \_\_\_\_\_

Technical Training: \_\_\_\_\_

Other: \_\_\_\_\_

**References:**

List 3 references names, telephone numbers, and years known (do not include relatives or employers):

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I hereby authorize the Company and this potential employer to conduct a background check, contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, criminal record databases and personal references. I also hereby release from liability the Company and potential employer and its representatives for seeking, gathering, and using such information to make employment decision and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am offered employment by the Company, I acknowledge the "at will" employment status and that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the Company can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this Company not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that persons need for reasonable accommodation as required by the Americans with Disabilities Act ("ADA").

I also understand that if I am offered employment, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment with the Company under these conditions.

**Applicant's signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_